Inspiring Care and Comfort for Generations

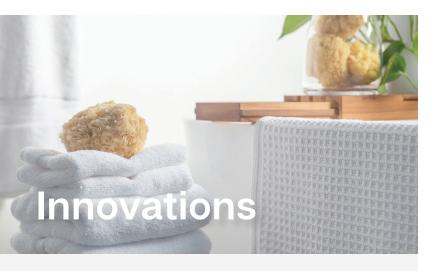
At Standard Textile, sustainability is at the heart of our purpose: Inspiring Care and Comfort for Generations. This executive summary highlights our key initiatives driving progress in innovation, and environmental and social practices.

We invite you to explore our full <u>Sustainability</u>
<a href="Mailto:Minister No. 1000] & Impact Report and thank you for joining us in building a more sustainable future—one rooted in care and comfort for generations to come.

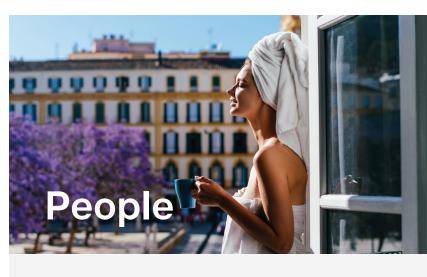


2024 SUSTAINABILITY & IMPACT EXECUTIVE SUMMARY

OUR SUSTAINABILITY PILLARS







Our purpose extends beyond products, it's about the people who bring our mission to life. We champion corporate responsibility, employee well-being, and community support.

We pioneer high-performance reusable textile solutions that enhance comfort while minimizing environmental impact.

OUR PRODUCTS ARE DESIGNED TO:

- Improve patient outcomes and guest experiences
- Reduce laundry and linen costs
- Lower operational expenses
- Minimize environmental footprint



We're rethinking operations, from emissions to packaging, to conserve resources, reduce waste, and drive responsible manufacturing.

KEY GLOBAL INITIATIVES

- Expanding the use of renewable energy
- Verifying our carbon footprint
- Supporting supplier decarbonization
- Increasing recycled content and exploring biodegradable materials
- Scaling recycled cotton adoption

OUR COMMITMENTS

- Creating a culture that values talent, experience, and merit
- Strengthening health and safety programs across our facilities
- Partnering globally and locally to make a positive difference
- Investing in opportunities for growth, training, and career advancement

2024 HIGHLIGHTS

- Recognized as a U.S. Best Managed Company Gold Standard Winner
- Named one of the Healthiest Employers of Ohio
- Earned four 2024 Nightingale
 Awards, including top honors for
 Sustainability and Innovation
- Began collaboration with MindClick to evaluate product sustainability metrics
- Submitted our commitment to the Science Based Targets initiative (SBTi)

